

# Health and Safety Policy Statement



I am personally committed to the highest standards in Health and Safety of all of our people in all areas of the business and to members of the public who can be affected by our operations

This includes all of our activities including people working both on track and off track, or candidates undertaking training and assessment.

Whatever we do, whenever we do it, we must do things in a safe way.

This policy reflects our commitment to ensuring that Health and Safety at work is paramount to the business and that effective Health and Safety actively contributes to the business.

**AWARENESS**      ***“All of our people shall have an awareness of health and safety and an understanding of the risks that affect our business.”***

- Adequate resources will be provided to ensure that all our people are aware of this policy including mandatory briefing at induction and when following any identified changes.
- We are committed to clear communication and consultation between our people regarding health and safety issues.
- Roles and responsibilities for health and safety will be defined in job descriptions ensuring that adequate resources are provided, that health and safety issues are adequately assessed, controlled and monitored.
- Our people are actively encouraged to be involved on matters that affect Health and Safety.
- We will fully support and include steps to comply with actions to mitigate key risk areas as identified in industry publications such as the Railway Group Safety Plan ensuring safety, so far as reasonably practicable.
- We will actively encourage staff and candidates on training courses to report any issues of concern regarding their personal safety using the company Work-Safe Process.

**COMPETENCE**      ***“All of our people shall have the competence to undertake their work with minimum risks to Health and Safety.”***

- All of our people will be adequately trained on the Health and Safety issues that affect them and the safe working practices that should be followed
- Senior Management will demonstrate leadership in Health and Safety. Safety Tours will be undertaken to ensure that safety issues are identified, assessed and controlled.
- We will assess health and safety risks in the workplace, ensuring that our people are informed about the risks that affect their work. We will take action to reduce or control risks to an acceptable level, working in coordination with industry partners such as Network Rail.

**COMPLIANCE**      ***“All of our people shall have an awareness of Health and Safety and an understanding of the risks that affect our business.”***

- We will report and investigate accidents, incidents and near misses to drive improvement in our Health and Safety Management System. Lessons learned will be used to take corrective action to prevent re-occurrence.
- We will actively and openly review our Health and Safety performance against set targets and objectives.
- We will implement management systems to ensure that we comply with Health and Safety Legislation, the requirements of HS(G) 65 Successful Health and Safety Management and continually improve our Health and Safety Management performance.
- We will Communicate with our suppliers and customers our commitment to Health and Safety, including the contents of this policy.

**EXCELLENCE**      ***“Renown should be recognised for the excellence in the way it manages Health and Safety.”***

- We will continually develop, encourage, review and share good Health and Safety practice both internally and externally from industry partners such as Network Rail.

**Policy Review :**      ***This policy shall be reviewed as required on a minimum yearly basis.***

Handwritten signature of P. Mulvihill in black ink.

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**P Mulvihill**  
Managing Director

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**W T Smith**  
Managing Director

**Date : May 2010**